Cedaron Paid Holidays

Cedaron enjoys 10 paid holidays every year. Our office is closed the week between Christmas and New Year’s Day as well; those weekdays can be taken as PTO or unpaid time off.

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| --- | --- | --- | --- | --- | --- | --- |
|  | **2025** | **2026** | **2027** | **2028** | **2029** | **2030** |
| **New Year’s Day** | Wed Jan 1 | Thu Jan 1 | Fri Jan 1 | Fri Dec 31 *2027* **\*** | Mon Jan 1 | Tue Jan 1 |
| **Presidents’ Day** | Mon Feb 17 | Mon Feb 16 | Mon Feb 15 | Mon Feb 21 | Mon Feb 19 | Mon Feb 18 |
| **Good Friday** | Fri Apr 18 | Fri Apr 3 | Fri Mar 26 | Fri Apr 14 | Fri Mar 30 | Fri Apr 19 |
| **Memorial Day** | Mon May 26 | Mon May 25 | Mon May 31 | Mon May 29 | Mon May 28 | Mon May 27 |
| **Independence Day** | Fri Jul 4 | Fri Jul 3 **\*** | Mon Jul 5 **\*** | Tue Jul 4 | Wed Jul 4 | Thu Jul 4 |
| **Labor Day** | Mon Sep 1 | Mon Sep 7 | Mon Sept 6 | Mon Sept 4 | Mon Sept 3 | Mon Sep 2 |
| **Thanksgiving** | Thu Nov 27 | Thu Nov 26 | Thu Nov 25 | Thu Nov 23 | Thu Nov 22 | Thu Nov 28 |
| **Thanksgiving Friday** | Fri Nov 28 | Fri Nov 27 | Fri Nov 26 | Fri Nov 24 | Fri Nov 23 | Fri Nov 29 |
| **Christmas Eve** | Wed Dec 24 | Thu Dec 24 | Fri Dec 24 | Fri Dec 22 **\*** | Mon Dec 24 | Tue Dec 24 |
| **Christmas Day** | Thu Dec 25 | Fri Dec 25 | Mon Dec 27 **\*** | Mon Dec 25 | Tue Dec 25 | Wed Dec 25 |
| ***The Cedaron office is closed December 26 – 31*** | | | | | | |

***\**** When the holiday falls on a weekend, we observe the Friday before or Monday after—usually whichever is closest to the holiday.

Cedaron Bi-Weekly Pay Schedule

There are 24 pay days during the year. Payroll is scheduled for the 15th and last day of each month; if it falls on a weekend, pay is deposited the Friday before.

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|  | **2025** | **2026** | **2027** | **2028** | **2029** | **2030** |
| **Jan 1 – Jan 15** | Jan 15 | Jan 15 | Jan 15 | Jan 14 | Jan 15 | Jan 15 |
| **Jan 16 – Jan 31** | Jan 31 | Jan 30 | Jan 29 | Jan 28 | Jan 31 | Jan 31 |
| **Feb 1 – Feb 15** | Feb 14 | Feb 13 | Feb 15 | Feb 15 | Feb 15 | Feb 15 |
| **Feb 16 – Feb 28/29** | Feb 28 | Feb 27 | Feb 26 | Feb 29 | Feb 28 | Feb 28 |
| **Mar 1 – Mar 15** | Mar 14 | Mar 13 | Mar 15 | Mar 15 | Mar 15 | Mar 15 |
| **Mar 16 – Mar 31** | Mar 31 | Mar 31 | Mar 31 | Mar 31 | Mar 30 | Mar 29 |
| **Apr 1 – Apr 15** | Apr 15 | Apr 15 | Apr 15 | Apr 14 | Apr 13 | Apr 15 |
| **Apr 16 – Apr 30** | Apr 30 | Apr 30 | Apr 30 | Apr 28 | Apr 30 | Apr 30 |
| **May 1 – May 15** | May 15 | May 15 | May 14 | May 15 | May 15 | May 15 |
| **May 15 – May 31** | May 30 | May 29 | May 31 | May 31 | May 31 | May 31 |
| **Jun 1 – Jun 15** | Jun 13 | Jun 15 | Jun 15 | Jun 15 | Jun 15 | Jun 14 |
| **Jun 16 – Jun 30** | Jun 30 | Jun 30 | Jun 30 | Jun 30 | Jun 29 | Jun 28 |
| **Jul 1 – Jul 15** | Jul 15 | Jul 15 | Jul 15 | Jul 14 | Jul 13 | Jul 15 |
| **Jul 16 – Jul 31** | Jul 31 | Jul 31 | Jul 30 | Jul 31 | Jul 31 | Jul 31 |
| **Aug 1 – Aug 15** | Aug 15 | Aug 14 | Aug 13 | Aug 15 | Aug 15 | Aug 15 |
| **Aug 16 – Aug 31** | Aug 29 | Aug 31 | Aug 31 | Aug 31 | Aug 31 | Aug 30 |
| **Sep 1 – Sep 15** | Sep 15 | Sep 15 | Sep 15 | Sep 15 | Sep 14 | Sep 13 |
| **Sep 16 – Sep 30** | Sep 30 | Sep 30 | Sep 30 | Sep 29 | Sep 28 | Sep 30 |
| **Oct 1 – Oct 15** | Oct 15 | Oct 15 | Oct 15 | Oct 13 | Oct 15 | Oct 15 |
| **Oct 16 – Oct 31** | Oct 31 | Oct 30 | Oct 29 | Oct 31 | Oct 31 | Oct 31 |
| **Nov 1 – Nov 15** | Nov 14 | Nov 13 | Nov 15 | Nov 15 | Nov 15 | Nov 15 |
| **Nov 16 – Nov 30** | Nov 28 | Nov 30 | Nov 30 | Nov 30 | Nov 30 | Nov 29 |
| **Dec 1 – Dec 15** | Dec 15 | Dec 15 | Dec 15 | Dec 15 | Dec 14 | Dec 13 |
| **Dec 16 – Dec 31** | Dec 31 | Dec 31 | Dec 31 | Dec 29 | Dec 31 | Dec 31 |